



NEWS RELEASE

Jupiter Police Department

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Jupiter Police Department Launches Career Officer Program

The Jupiter Police Department began its Career Officer Program in early 2009. The Career Officer Program is a comprehensive mentoring and coaching program for sworn officers within the department. This program focuses on investing personal time and energy in the long-term growth of every sworn member. The program is not only designed to offer support, direction and mentoring to the newest of employees, but provide all tenured employees the necessary support when seeking career development opportunities or assignment to specialty positions. This program strives to provide a foundation to increase employee retention and prepare employees for future advancement. The program is intended to help uphold the values of the profession and the Town Council's vision to enhance community safety and security and provide safe and secure neighborhoods.

There are two designations under the Career Officer Program: 'Master Police Officer' (MPO) and 'Police Officer First Class' (PFC). Officers in each designation will serve as role models, mentors, trainers, instructors and informal platoon leaders. MPO's are senior police officers whose tenure and prior assignments provide a combination of experience and subject matter expertise which is valuable to all employees of the police department. PFC's are Field Training Officers who are responsible for providing training to newly appointed police officers.

Thirteen officers were selected for special assignment into the program. On January 31, 2009 the first Police Officers First Class were appointed by the Chief: Joseph Beinlich; Robert Blackard; Trish Heuser; Joseph Hammill; Michael Lilienfeld; Vincent Marinucci; Chad Norman; Elizabeth Raleigh; Pamela Winegard. On February 9, 2009 three officers were appointed as the first Master Police Officers: Clyde Fisher; Michael Lilienfeld; Christopher Smith.

Prepared by: Officer Sally Collins-Ortiz
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